



***IT & Communications Division***  
is looking for  
***IT Security & Compliance Officer***

**Required background:**

- University Degree in Computer Science or similar
- Minimum 3 years experience in the field of IT Security Management
- Proven coordination role in large scale IT security projects

**Required competences:**

- Solid knowledge of information security principles and practices;
- Working experience with intrusion detection, data loss prevention and / or other boarder management and IT security systems;
- Good understanding of advanced security protocols and standards;
- Experience with software and security architectures;
- Experience with security practices and solutions used in the financial industry;
- Good knowledge of the IT regulatory framework covering the financial industry (both local and international);
- Hands-on proven experience in performing IT security audits, pen-testing or other similar assessments with the purpose of identifying the adherence of an IT environment with the best practices and available IT security standards;
- Strong analytical skills;
- Open minded and motivated person;
- Strong personality, able to work under pressure;
- Fluent in English (speaking & writing);
- Courses and certifications on the area of IT security management would be an advantage (CISA, CISSM, CISM, Security+, CGEIT).

**Main responsibilities of the job:**

- Reports to ICT Division Director on all matters covering IT security and compliance in the Bank;
- Point of contact for Chief Security Officer (ISO under Risk Division), Audit, Legal Compliance and any auditor (Group or external) for all matters covering IT security and compliance;
- Involved as IT single point of contact in all audits covering IT environment ;
- Installation, configuration, monitoring and response to security systems (hardware and software);
- Proactively assesses and monitors potential items of risk and opportunities of vulnerability in the IT environment;
- Supports day-to-day the IT change management processes, with the purpose of validation against the IT security implemented guidelines ;
- Collaborates and supports the IT staff with the mission of constantly improving the security awareness in the IT Division;



- Responsible for the drafting and periodical review of the procedures covering the IT Security Management (e.g. IT security policy, Network Security Management, IT Data Classification etc.);
- Works with the Group and local IT providers, establishing clear and lean processes for performing the IT security management function.

#### Job details:

- Bucharest - Head Office
- Full time